

## GIGATONNE TEAM COACH (TRAINEE) — THE GIGATONNE CHALLENGE

**LOCATION:** Remote, WFH

**REMUNERATION:** The first 12 week training is invited as a pro bono activity, after that successful trainees will be offered paid roles as Gigatonne Coaches.

**TIME COMMITMENT:** 3 months — up to 2 hours a day Mon-Fri — Starting 1st of June

Our mission is to tackle ten global challenges in ten years, starting with climate change.

We will achieve this through financing and training thousands of teams across the world. Our teams will be drawn from multiple sectors, including communities most impacted by these challenges.

They deliver meaningful results at both a scale and a pace reflecting the reality of a world where every month now counts.

IO-in-IO is a new type of organisation. We are not daunted by complexity, we are at home in complex situations, seeing them as opportunities for changing systems no longer fit for purpose.

Through our education arm, Complexity University, we train teams and individuals around the world to effectively tackle complex social, environmental and political challenges.

We have over 20 years of experience tackling complex challenges such as climate change, racism, youth unemployment, etc. That's why we believe that the best way to learn and tackle challenges is through practice, not through listening from a comfortable chair and taking notes.

We are headquartered in India and the U.K.

### WHO WE ARE

IO-in-IO is a joint-venture between Social Laboratories Ltd. a Limited Company based in the UK (reg 09298370); Shikshantar, which is registered as a 80G tax-exempt non-profit trust in India; and the Swaraj Foundation which is a 501c3 registered trust in the USA.

Gigatonne Team Coaches are critical to the success of our Gigatonne Teams. Through our Coaching Academy, we train, guide and support coaches in key competencies needed to support Gigatonne Teams at Level 1 and 2.

## THE ROLE

Our pedagogy is practice-based and so you will be learning on the job, and will start coaching a Gigatonne Team within 2 weeks of starting your training, partnered with a more experienced Gigatonne Team Coach.

As a Gigatonne Team Coach you will be responsible for carrying out the following activities:

## RESPONSIBILITIES

DAY TO DAY ACCOUNTABILITIES AND TASKS

- TRAINING & COACHING**
- Coach a new team (6 -12 members) through Level 1 & 2 of the Gigatonne Challenge
  - Attend all training and debriefing sessions of the Gigatonne Coaching Academy
  - Collaborate and communicate with a co-coach for optimum support of your team
  - Facilitate and guide a prototyping process for localised emissions abatement solutions
  - Facilitate conflict resolution amongst team as required
  - Facilitate team to solve their own problems proactively
  - Encourage proactive research from team
  - Support the team to seek out and build relationships with diverse stakeholders in their local network

- COMMUNICATIONS & REPORTING**
- Support the team to navigate online platforms and tools as necessary
  - Support team to understand and meet the requirements of the Gigatonne Protocol for Level 1 and 2
  - Work with language translators as required
  - Coordinate teams to meet reporting requirements and to tell the story of their prototype
  - Communicate team progress and support needs to IO-in-IO core team
  - Track active participation in coaching and plenary sessions

You will:

- Be highly organised, flexible and responsive with good initiative
- Be a team-player and able to operate in a highly collaborative and cross-cultural environment
- Have fluency with operating online via platforms including Zoom and Whatsapp
- Have good written and verbal communications skills (in English - other languages a bonus)
- Have at least some understanding of and interest in systems change and climate change
- Have 1-3 years experience of leading group work, coaching, facilitation, or mentoring
- Experience of either multimedia storytelling and/or budget preparation is a bonus

This is an exciting opportunity to join an energetic team with huge ambitions.

We are looking for someone to join us and grow with us. We are prepared to provide you with appropriate support, be that coaching from the core team through to building your technical skills.

The key to all this will be your innate capacities to be highly organised, detail-oriented and comfortable communicating with people from around the world. If you are not these things then this is really not the role for you.

For more information please visit the following websites:

[10-IN-10 TEAM](#) 

[COMPLEXITY UNIVERSITY](#) 

[THE GIGATONNE CHALLENGE](#) 

## REQUIREMENTS

CAPACITIES AND SKILLS NEEDED  
TO FULFILL THIS ROLE

## WILL YOU JOIN US?